



ASSISTANT CONDUCTOR and MUSIC DIRECTOR OF DYAO

Colorado Symphony Association | Job Description

Title: Assistant Conductor and Music Director of DYAO (Denver Young Artists Orchestra)
Department: Artistic
Reports to: Artistic General Manager and DYAO Executive Director
Classification: Full-Time, Salaried

Position Profile

The Assistant Conductor is an integral part of the artistic team of the Colorado Symphony Association (CSA). This position conducts concerts and rehearsals of the Colorado Symphony as assigned by the artistic staff and Principal Conductor as well as acts as a cover conductor for selected rehearsals and concerts to prepare for unexpected conducting duties. In addition to the work for the CSA, this position will also act as the Music Director of the Denver Young Artists Orchestra (DYAO), advancing the mission and goals of the youth orchestra, and will conduct all scheduled rehearsals and performances as assigned by Executive Director of DYAO.

Essential Duties and Responsibilities:

Colorado Symphony Association

- Conduct rehearsals and concerts as assigned. Typical concerts may include (but are not limited to): community concerts, specials, films, pops, holiday, family, and education.
- Act as cover conductor for assigned weeks, assisting the Principal Conductor and guest conductors at rehearsals and concerts. This may include conducting offstage ensembles, checking balances, working with the library, running surtitles, and other duties as assigned.
- In collaboration with Artistic and Education department, program, develop, and conduct the youth concerts for each season.
- Assistant in the preparation and development of programs by providing information regarding music rentals, extra musicians, rehearsal orders, with careful attention to deadlines.
- Prepare and host pre-concert lectures (Preludes) and host post-concert Talk Backs as assigned.
- Participate in planning meetings, media events, fundraising activities, speaking engagements, educational and outreach opportunities, development meetings and activities, board meetings, administrative meetings and any other activities as assigned.

Denver Young Artists Orchestra

- Conduct all scheduled rehearsals and performances as assigned by Executive Director. (Rehearsals occur on most Saturday mornings between August and May).
- Select well rounded repertoire that challenges the musicians but does not exceed their abilities, meets the organization's musical training objectives, and provides high-quality performances.
- Manage matters relating to selection of orchestra musician, seating, soloists, repertoire and musical interpretation.
- Communicate regularly with the Orchestra Manager and/or Executive Director on matters of planning, scheduling, logistics, and personnel.
- Attend and report on matters pertaining to the orchestra at Board meetings. Support the Board of Directors in matters of fundraising, development, and publicity.
- Collaborate with Orchestra Manager and/or Executive Director to develop a detailed rehearsal and coaching schedule.
- Consult with Training Orchestra Conductor(s) on music selection and attend rehearsals when possible.
- Attend and judge spring orchestra auditions and aid to recruit students as necessary so DYAO remains Colorado's most advanced youth orchestra.

Qualifications and Capabilities

Required

- Considerable podium experience with major/regional orchestras. Proficient at conducting and rehearsing professional and young musicians.
- An extensive knowledge of orchestral repertoire and strong organizational skills which lend themselves to efficient rehearsal techniques.
- A related degree in music.
- Ability to read music at a very high level.
- Appreciation for all genres of music and a proven track record of working with a variety of different artists.
- Excellent verbal and written communication skills.
- Eloquent and comfortable speaking to large groups of people.
- Strong leadership qualities.
- Experience working in high stress/pressure environments while maintaining a cool/calm demeanor.
- Must be eligible to work in the United States, pass a background check, and will establish primary residency in in Denver, Colorado.

Preferred

- 2+ years of experience working as a conductor with a professional organization.
- Experience working in an educational environment or with youth ensembles.

The duties listed above should not be considered all-inclusive. The person in this position is expected to perform other work-related duties as assigned, even though they may not be considered primary duties

Compensation and Benefits

- Salary range \$50,000 - \$60,000 commensurate with qualifications and experience.
- The CSA offers a competitive salary and provides excellent benefits to all full-time employees including:
 - o Health insurance – three options to choose from (PPO Base (100% employer paid for employee), Buyup, or High Deductible); all at low cost to the employee;
 - o Dental, Vision, Voluntary Life/Accidental/Critical Illness, and Long-Term Disability Insurance;
 - o Short-Term and Long-Term Disability Insurance, 100% Employer paid;
 - o Health Savings Account and Flexible Spending Accounts, including Medical and Dependent Care, Employee Assistance Program, and Personal Loan Program;
 - o Paid time off - vacation, sick leave, National holidays, and 2-floating holidays;
 - o A 403(b) plan;
 - o Discounted tickets to CSA concerts;
 - o Work from home flexibility.

How to Apply

Submit a cover letter, resume, link(s) to conducting video clip(s) not exceeding 15 minutes in total, a 1-minute video introducing yourself, and the contact details for two references to: jobs@coloradosymphony.org.

Application Deadline: Wednesday, March 15, 2023

Selected applicants must be able to attend a live audition on Monday, April 17 and Tuesday, April 18, 2023.

Please put Assistant Conductor in the subject line of your e-mail. No phone calls please.

The Colorado Symphony Association an Equal Opportunity Employer.